

ANTI-RACISM IN ACTION: TAKEAWAY TOOL

With your team or a supportive colleague, consider some of the questions raised in the video and how they apply to your efforts to put anti-racism and anti-bias work into practice in your school or LEA. Record your commitments to action in the space offered next to each question. For additional support with setting clear goals or thinking about systemic issues, visit the Systems Leadership learning pathway for tools and resources.

What small change can lead to big results in our equity and anti-bias work?	
What are my strengths?	
What questions do I have?	
What resources can support my learning?	
What areas of strength can we leverage?	
What are the underlying structures holding up the inequity?	
What are your goals?	
How long are you willing to invest until you see progress?	
What are the current factors limiting growth in anti-bias work?	
What power do you have within your system and how can you use it?	
Who can you rely on during this work?	
What are some ways that you can get feedback from others?	
How can you measure success?	