## ANTI-RACISM IN ACTION: REFLECTIVE TOOL

Use this tool as a reflection and planning support *after* you've discussed action steps with your team and taken them. Below, record each action step taken in the far left column. What happened as a result? Record that in the center column. Finally, what do you think your next commitment to action and learning should be? Note that in the far right column.

Action taken	Results	





## Next steps