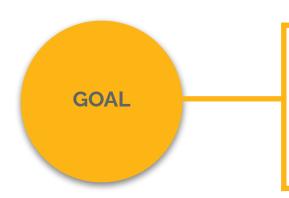# GETTING TO A THEORY OF ACTION

GOAL

- Describes the ultimate outcome, expressed in terms of **students' needs** to learn and succeed.

- Takes the form of a statement that is specific, measurable, achievable by you, relevant to systems goals, and time limited (SMART).

- Changes and **students' needs** change.

Our goal is:

PROBLEM OF PRACTICE

- Raises the **underlying** challenge **you and your team** must resolve to reach the goal.

- Takes the form of a question that can be explored and tested through design and impact assessment process.

- Changes as **you** experience learning or success.

The need or challenge I am/we are addressing is:

THEORY OF ACTION

- Describes the chain of events that resolved the problem of practice to reach the goal.

- Takes the form of an "if/then/finally" statement or a flow chart.

- Changes as **you** experience learning or success.

How do/did we reach reach the goal?