

NORMS REFLECTION

Directions: Use this reflection tool to check in on your norms and to what extent they are working for you and your colleagues. Respond to the following questions individually, and then share your responses with your team. Be sure to adjust and adapt your work as needed.

To what extent do you agree or disagree with the following statements:	Strongly disagree	Disagree	Agree	Strongly agree	Share insights about your responses.
Our norms are evident in our practices.					
Our norms work well for our team.					
Our norms are focused, yet flexible enough to meet the needs of different situations.					

**Which norm(s) are working best for you?
Provide context for the norm(s) you selected.**

**Which norm(s) do you wish to revisit because they don't seem to be relevant or working well?
Provide context for the norm(s) you selected.**