





Systems of Support Enacting the English Learner Roadmap Policy Educator Workforce Investment Grants

Jan Gustafson-Corea
CABE Chief
Executive Officer

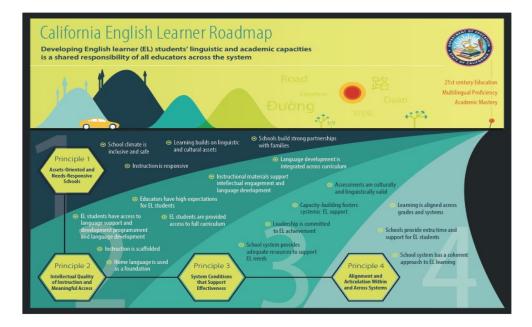
Dr. Alma Castro
M^{CA}P Director

Martha Hernandez
Executive Director
Californians Together

Margarita
Gonzalez-Amador
EL RISE! Project
Administrator

How familiar are you with the four Principles of the EL Roadmap Policy?

POLL



Meet the ELRISE!team



Dr. Laurie Olsen Director of Design



Dr. Margarita
Gonzalez-Amador
Project
Administrator



Victoria Weiss Project Specialist



Karina Barron Project Assistant



Meet the M^{CA}P Team





Jan Gustafson-Corea

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Officer



Dr. Alma Castro

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Administrative Assistant alexandria@gocabe.org

SETTING THE CONTEXT

What the grant means to us now in California?

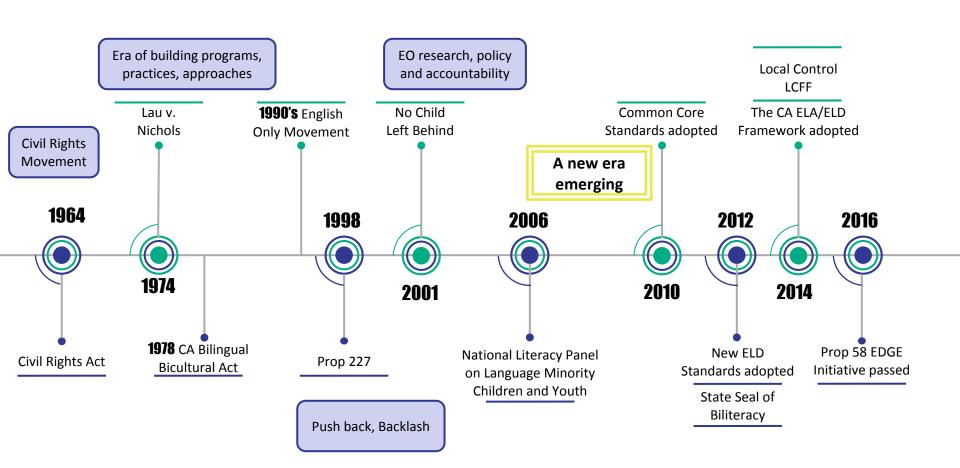




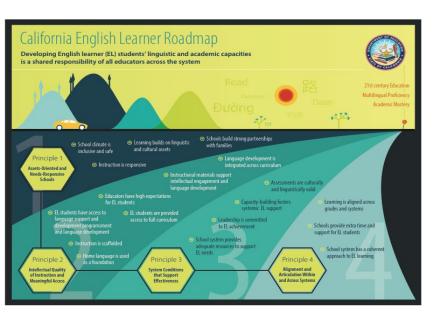




Education Policies and Impact



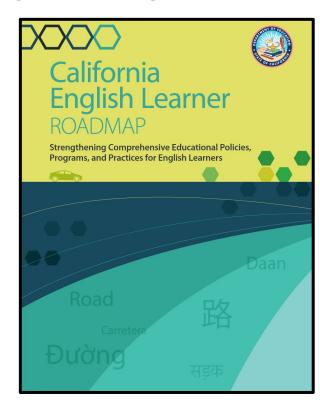
Why an English Learner Roadmap Policy

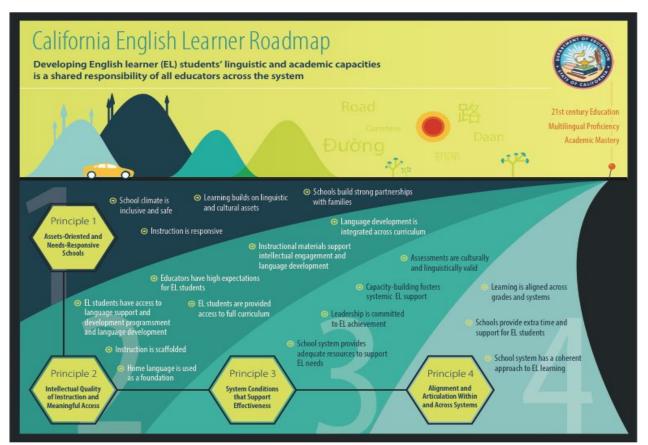


- Over 1.1 million English learners in CA's schools
- Sixty percent of children 0-5 are dual language learners
- Remaining persistent achievement gap for our English learners
- Needed alignment with new state and federal standards – and new state policies (local control, Prop 58, new accountability system)
- Assets-oriented approach to English

What does CA EL Roadmap Policy do?

- The EL Roadmap is state policy in an era of local control
- A statement of intent, commitment and direction
- Intended to guide local planning, use of resources and provision of services/programs
- And to be used by all levels of the system to move in the same direction – through locally determined pathways





Comprehensive, visionary state EL policy, adopted in 2017 to guide local programs, policies and planning for English learner success especially now... in response to the challenges of the COVID-19 pandemic

A Time for EL supports



EL RISE! And M^{CA}P were designated to

- support implementation of the California English Learner Roadmap Policy
- partner with county offices of education and districts across California.

\$10,000,000 has been awarded for our organizations to step out into the state around the implementation of the EL Roadmap and issues of equity and multilingualism!

Grant Touch Points



Developing the capacity of county offices of education to support LEAs to improve programs and services for English Learners
 Emphasizing and addressing the preschool through higher education vision of the EL Roadmap

EL Roadmap policy's vision, mission and principles.

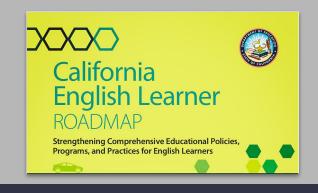
Building widespread awareness and foundational understanding of the

- Tailoring the implementation of the EL Roadmap by facilitating local planning processes and shaping professional learning options to build capacity
- leadership, **inclusive** of parents and families, develop shared understanding of the EL Roadmap

 Strengthening **data and progress monitoring systems** to provide

Focusing on local planning efforts through which cross-role teams and

- transparency into English Learner/dual language achievement, and to serve as the foundation for **continuous improvement**.
- Designing delivery mechanisms and special content to support educators in the need to build capacity for distance learning, hybrid instructional delivery and online learning.







Overview Educator Workforce Investment Grants

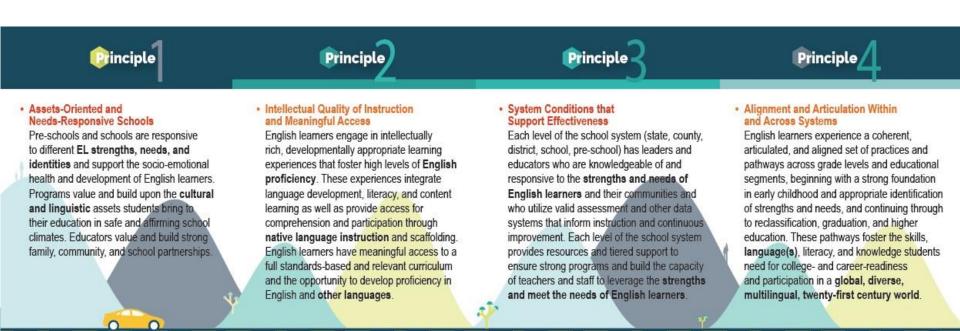
Who is the Multilingual California Alliance Project?





M^{CA}P Purpose

The Multilingual California Project (M^{CA}P) builds on a robust body of research documenting multilingualism as the most effective option for the academic achievement of ELs across all content areas and for preparation to participate effectively in the global workforce.





M^{CA}P Goals

- 1. Build capacity among school leaders to implement the EL Roadmap Policy & culturally and linguistically responsive practices.
- 2. Support implementation of instructional practices that effectively develop academic content knowledge, discipline-specific practices, academic language, and multilingual and multiliterate proficiency.
- **3.** Create a multilingual collaborative state-wide network of experts to guide systems that support the development of effective cross-curricular, disciplinary-based instructional practices for all English Learners.
- **4. Identify and emphasizing high-quality models for professional development** regarding the EL Roadmap Policy.
- **5. Support the implementation**, alignment, and articulation of the EL Roadmap Policy across and within school district systems.



M^{CA}P Stages

Goals of who we will serve: STAGE 1: 12,500

Goal to serve by Year 3 up to: 60 LEAs

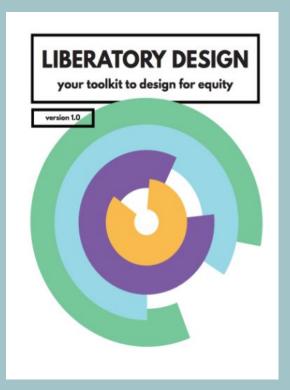
Stage 1 Stage 3 Stage English Learner Roadmap English Learner Roadmap English Learner Roadmap English Learner Roadman Principles 1, 2, 3, 4 Principles 1,2,3, 4 Principles 1, 2, 3, 4 Principles 1, 2, 3, 4 INITIAL SYSTEMIC **AWARENESS IMPLEMENTATION IMPLEMENTATION** SUSTAINABILITY This hybrid learning stage is This hybrid learning stage is This digital stage is designed to This hybrid learning stage is designed designed to support LEA's in designed to support LEA's in scaling develop knowledge and expertise to support LEA's in implementing spreading Principle 1 and 2 and sustaining Principle 1 and 2 of the EL Roadmap principles and Principle 1 and 2 innovations Innovations through Innovations through elements **Liberatory Design Liberatory Design** September 2021 - June 2023 April 2020 - June 2023 September 2020 - June 2023 September 2022 - June 2023

Launch, Superintendent Forum, Multilingual CA Campaign, Website, Resources, Social Media Regional Summits Liberatory Design Intro & Framing, Innovations PD, Coaching, PLNs Regional Summits, Liberatory Design Deeper Implementation, Innovations—aligned to LD PD, Coaching, PLNs Replication
Liberatory Design Framing,
Innovations
PD, Coaching, PLNs

Teachers, Administrators, Counselors, Parents/Families COEs, IHEs

STAGE 2-4: 1,200

Leading Change through Liberatory Design



Equity

Equity work often lacks an intentional & powerful approach to creating actionable change.

Design

Liberatory

Design

Thinking

Design can fail to address root causes of inequity & can reproduce inequitable power relationships.

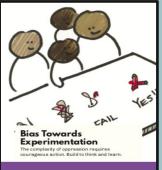


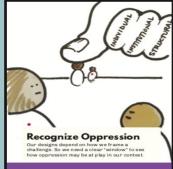
Source: National Equity Project

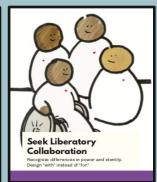
Liberatory Design Mindsets- Our Framing



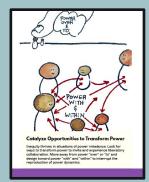




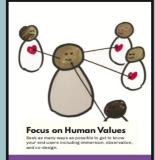




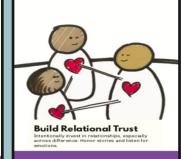


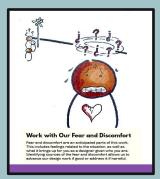


















M^{CA}P Fall Webinar Series

<u>Past Webinars</u>				
Upcoming Webinars	DATES:		PRESENTER/S:	
Supporting English Learners in the Rural Setting	11/4	SBCSS, BCOE, FCSS Angelica Hurtado, Lisa Clark, Holly Harding	San Bernardino County Superintendent of Schools Ted Alejandre. County Superintendent	The state of the s
Designated and Integrated SLD with GLAD® en español Pictorial Input Chart	11/18	OCDE - Diana Hernandez, Omar Guillén	REAL PROPERTY OF EDITOR	
Using an Equity Lens for Writing Instruction	12/2	SDCOE - Izela Jacobo, Dr. Julie Goldman	san diego county office of EDUCATION FUTURE WITHOUT BOUNDARIES*	

M^{CA}P Regional Summits

 Orientation: All Regions together with District and Site Leaders from selected LEAs and our IHEs



Per Region: District and Site
 Leaders and Teachers



M^{CA}P INNOVATIONS

- Framing in Liberatory
 Design—Equity Centered
- CABE & COE led Innovations aligned to EL ROADMAP Principle 1 and 2'
- University Seal of Biliteracy—implement across CSU system, growth to other university systems

English Learner Roadmap Principle 1 Asset- Oriented and Needs Responsive Schools	English Learner Roadmap Principle 2 Quality Instruction and Meaningful Access
 Parent/Family Engagement (CABE, PIQE) Dual Language Learners (DLL) Cradle to Career (FCSS) Special Education Identification and Implementation in Multilingual Settings (SBCSS). 	 Project GLAD® (OCDE) Dual Language Teacher Academy (CABE) WRITE (SDCOE) Language Development through Science (USD) Integrated/Designated ELD and Biliteracy Models (All)
Each participating LEA will select Profession	onal Learning Innovations from each

column- Principal 1 and Principal 2. Innovation Networks provide LEA's support

and opportunities for collaboration

EARN THE SDSU GLOBAL SEAL OF BILITERACY

ATTENTION IB MAJORS





Do you currently have an advanced level of Spanish (3 years of study or equivalent)?

Expected graduation in 2021?

Are you interested in an official certification to verify your language proficiency to future employers (FREE OF CHARGE)?

Dr. Cristina Alfaro, Professor Dra. Machado Casas, Professor

SDSU Global Seal of Biliteracy



WHY?

Showcase your Spanish language proficiency

Awarded as a digital badge for future academic and employment purposes Free of cost

Exclusive opportunity to IB Majors with advanced Spanish language skills

Sponsored by



San Diego State University

International Affairs

Questions?

Maribel Franco, mfranco@sdsu.edu International Business Program







EVENTS







Select Language Second to The Institute

MULTILINGUAL CALIFORNIA cabe



Building the Pathway to Multilingualism along the EL Roadmap Policy



What is Multilingual California? County District Partners

Social Media Campaigns

Data on Multilingualism

EL Roadmap in Action

Seal of Biliteracy

Multilingual Language Services

Become a Bilingual Teacher

Learning Continuity Plan



MCAP FALL 2020 WEBINAR - 3rd of Series



Speaker: Izela Jacobo

Date: Wednesday, October 21, 2020 Time: 3:15 pm - 4:00 pm (PST)

Next Borker: Nov. 4 - Nov. 18 - Dec. 2

★ PAST WEBINAR RECORDINGS ★





VIDEO 2 OF 6-Part Series RESOURCES COMING SOON

Join our M^{CA}P Social Media Movement

- @mcapalliance
- Multilingual California Project Alliance
- <u>@mcapalliance</u>
- MultilingualCalifornia.org

mcapalliance@gmail.com





Since we know that disturbance is required for change and there is no doubt that disturbance is happening as we speak, the question is, are we willing to use this opportunity to create the kind of educational system we want? We have learned that if we are going to change a system, we as individuals first have to SEE what the system is producing, then we have to **ENGAGE** with others to design something different, and finally we have to ACT.

-Hugh Vasquez, National Equity Project

For more information on the M^{CA}P professional learning opportunities please contact



Dr. Alma Castro, MCAP Director alma@gocabe.org

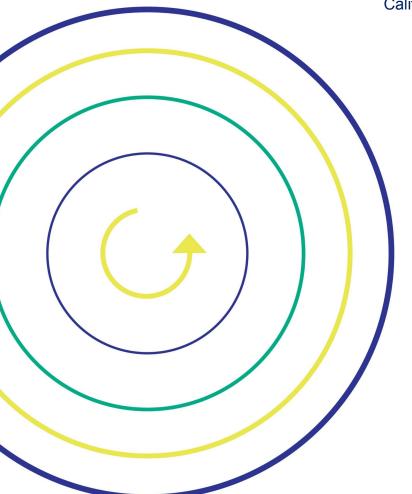
Alexandria Ramos, Administrative Assistance alexandria@gocabe.org

Anya Bobadilla, Professional Learning Specialist anya@gocabe.org

You may also contact your COE Office



FOR SYSTEMIC EXCELLENCE





Martha Hernandez, Executive Director Californians Together

Dr. Margarita Gonzalez-Amador Project Administrator

October 29, 2020







Supporting the Implementation of the EL Roadmap through





ELRISE!



A collaboration of Californians Together, LMU-Center for Equity for English Learners, SEAL, and 20 County Offices of Education to:

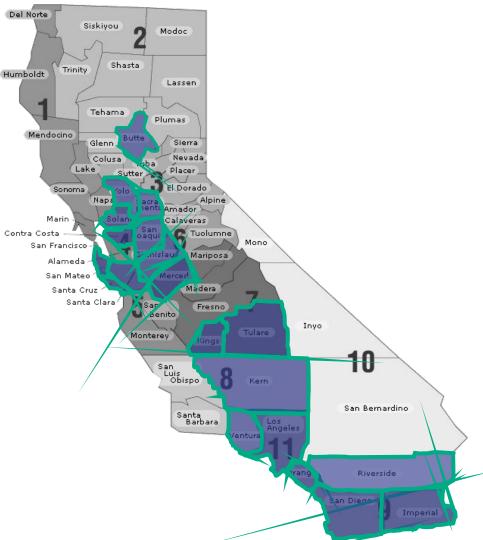
- Increase educator knowledge of the CA English Learner Roadmap
- Build skills and strategies for implementing evidence based practices
- Support development of shared vision and priorities for local planning
- Promote design and sustainability of research-based language acquisition programs, including dual language programs
- Develop local policies and LEA systems focused on EL needs
- Strengthen COE capacity to support LEAs for EL success













Collectively serve 76.7% of the English learners in California

Cover all major geographies and contexts in state

Key players in the CA System of Support

All have Teacher Toolkit Trainers

Differentiated levels of involvement in EL RISE!

Anchor COEs

Los Angeles, Tulare, Sacramento, Yolo

Partner COEs

Contra Costa, Kern, Santa Clara, Santa Cruz, San Mateo, San Diego*, Riverside, Ventura

Participating COEs

Butte, Imperial*, King, Merced, Orange, San Joaquin, Solano, Stanislaus

All will be part of an EL RISE! Statewide Network

(share tools, resources, experiences)



ELRISE! Additional Partners

San Diego County Office of Education

EL Data Dashboard/progress monitoring for Anchors and Partner COEs, and website and online offerings

Imperial County Office of Education

ELs with Disabilities

National Resource Center for Asian Languages

Asian language teachers in dual language/bilingual

Evaluator: Pete Goldschmidt, CSU Northridge

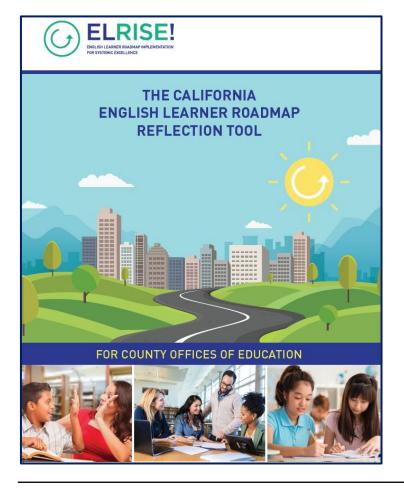


Approach to Professional Learning and Support Flexibility in delivery approaches in 2020-2021

- EL Roadmap Aligned LCAP Toolkit Workshop
 - IHE/Teacher Education Programs
 - Superintendents Forum
 - Study Guides/Webinars on new CDE Publication
 - ELR 101 for School Board Session
 - Meeting the Needs of Long Term
 English Learners
 - Designated and Integrated ELD Strand/Institute for Secondary Teachers

- Meeting the Needs of Newcomers
- Elementary ELD for Teachers and Administrators
- ELR 101 for Parents/Families (Spanish)
- Dual Language Program Institute for Administrators/Leaders
- NRCAL modules and conference for Asian language BLAD teachers
- Technical assistance in implementing EL Data Dashboards (SDCOE)





Preview

County Office of Education English Learner Roadmap Reflection Tool



How does the does the EL Roadmap policy fit into the System of Support?

"The primary audience
for the guidance document is the
state's LEAs and technical assistance
providers, including county offices of
education. But every parent, professional
educator and agency involved in educating
English learners are also intended audiences.
Although these agencies and individuals play
different roles in supporting California's
educational system, the CA EL Roadmap
signals that serving English learners
is a central responsibility of each
and every educator."



"Implementing the CA EL Roadmap will require...... county offices of education to support and build the capacity of local educators through well-leveraged resources for improvement and a clear focus on strengthening practices and outcomes for English learners within the context of LCFF/LCAP."



Imagine, reflect.....

what would a County Office of Education look like and be doing if it were fully engaged in playing its role in implementing the CA English Learner Roadmap?



Principle One: Assets-Oriented and Needs-Responsive Schools

Pre-schools and schools are responsive to different English learner strengths, needs, and identities and support the socio-emotional health and development of English learners. Programs value and build upon the cultural and linguistic assets students bring to their education in safe and affirming school climates. Educators value and build strong family, community, and school partnerships.

What would a County Office of **Education look** like and be doing if it were fully engaged in implementing this Principle?





PRINCIPLE #1: ASSETS-ORIENTED AND NEEDS-RESPONSIVE

Indicator

Examples

The Reflection Tool

Indicators/Examples	Not present, not happening, not addressed.	Awareness about this, but it's not a focus.	Working on this but it's not fully developed.	This is a strength.	Not sure – needs inquiry, darification.
1.1 We look upon, value and work to create schools in which English learners' languages and cultures are viewed as assets.					
ove are informed about the languages and cultures in our communities, schools and LEAs.					
COE policies and messages affirm diversity and equity (e.g., languages/cultures celebrated on the walls of the COE, vision statements, etc.).					
We provide mechanisms and personnel to translate/ communicate into various languages – and our materials are available multilingually.					
Cultural Responsiveness training is provided to employees and is an ongoing conversation/practice in our CDE, with the goal for it to be embedded in the culture of the COE.					
Our services and supports for educators emphasize an assets-oriented perspective.					
Educators and LEAs are provided multiple supports by our COE (e.g., professional learning, resource materials) to become more assets-oriented and culturally responsive.					
We have innovated or support programs and services that honor students and schools for skills and activities showcasing bilingual and multicultural proficiency [e.g., Seal of Biliteracy, "My Name/My Identity" campaigns].					
Announcements about school activities are in multiple nguages.		bbA	addi	tiona	al
1.2 We are aware and responsive to different types/ needs within EL population.		еха	mple	5	
We are aware of and our supports for LEAs are responsive to the different typologies of EL students (e.g., Newcomers, Long Term English learners).	_				
1.3 The socio-emotional needs/issues of English learners are understood and get attention in our work.					
Including attention to immigrant student issues, orientation and culture shock for newcomers, refugees, legal/economic issues within local EL community, the affective impacts of not being proficient in language of the classroom/school, identity issues for dual language and bi-cultural students – and the impacts of all of this upon their involvement, participation and success in school.					



ELRISE! Response to Distance and Hybrid Learning

http://bit.ly/ELRISE



Resources from our 2020 Fall Webinar Series

In response to the challenges of serving English Learners during the pandemic, EL RISE! offered three webinar series for administrators and educators.

Fall Webinar Series for Administrators

This series was designed to address the immediate needs of school leaders and administrators in opening schools with a focus on meeting the needs of English learners in distance learning.

- Developing Learning Continuity and Attendance Plans that Embrace our English Learners
- Reopening School with Distance Learning: Embracing Our English Learners
- Supporting Families and Knitting Strong Home-School Partnerships in Pandemic Era Tuesday

Beginning the Dual Language Journey in Distance Learning Contexts: A Fall Webinar Series for K/1 Teachers

- Part I: Partnering with Families in the First Month of Dual Language Programs K/1
- Part II: Planning for Bilieteracy in Distance Learning: Spanish Dual Language Programs K/1

Meeting the Needs of English Learners in Distance Learning

This Fall webinar series for educators K-6, is designed to address the immediate needs of teachers in meeting the needs of English learners in distance learning/hybrid schooling contexts.

- Welcoming, Inclusive and Affirming Classrooms for English Learners
- Critical Conditions for English Learners in Distance Learning
- Creating and Sustaining Family Partnerships in Distance Learning

ELRISE! Reflection and Planning Tools for Administrators

Tool #1 for Reopening Schools with English learners at the Heart

EL RISE! Reflection and Planning Tool for Administrators "Reopening Schools with English learners at the Heart" webinar



subgroups of English Learners may be most vulnerable (e.g., LTEL, newcomers) and develop services specifically around their needs Dedicated Designated ELD time in all delivery models Extra periods for small group designated ELD Targeted instructional support for students who have experienced learning loss through: learning hubs, individual tutoring, small group instruction, time set aside for assessing English proficiency, etc. Extended learning enrichment sessions in home	Best practices for English learners in Distance Learning, Hybrid Learning	EL Roadmap Principle*	Examples of Actions	Where it fits in the LCP Template
language	Create schedules and resource allocation plans targeting resources to and prioritizing students with greatest needs -including English learners – including additional learning time, in person assistance, ensuring provision of designated and integrated ELD	2	subgroups of English Learners may be most vulnerable (e.g., LTEL, newcomers) and develop services specifically around their needs Dedicated Designated ELD time in all delivery models, and Integrated ELD in all delivery models Extra periods for small group designated ELD Targeted instructional support for students who have experienced learning loss through: learning hubs, individual tutoring, small group instruction, time set aside for assessing English proficiency, etc.	instructional offerings, and Distance learning



ELRISE! Teacher Resource Tool

Critical Conditions for English Learners in Distance Learning

by Laurie Olsen, Jennifer Diehl and Charice Guerra



Meeting the needs of English learners in distance learning **requires** attention to critical conditions that together support and engage this student group in a schooling experience that builds language, provides access to the curriculum, connects students to their peers and to relevant learning, embraces their participation and honors their identities. These Critical Conditions for English Learners in Distance Learning are based upon decades of research on effective practices for English learners and are a response to the charge to implement California's comprehensive English Learner Roadmap policy amidst the challenges of a pandemic. As teachers and students alike face the unprecedented unpredictability of teaching and learning through shifting structures, locations, and mixtures of distance and "brick and mortar" schooling dictated by health concerns, it is our hope that these Critical Conditions provide some guidance and grounding for planning supportive and appropriate instruction for this vulnerable and often marginalized population.





California Department of Education-Educator Workforce Investment Grant



ENGLISH LEARNER ROADMAP ALIGNED LCAP TOOLKIT WORKSHOPS

Using Research-based Tools to Promote Equity for English Learners

This interactive workshop will help LEA teams design an LCAP that is aligned to the research-based CA English Learner Roadmap policy and focuses on identifying actions, services, programs, and resources that ensure equitable opportunities and outcomes for English Learners. Participants will engage with the resources included in the Toolkit and explore the ways they might be used to identify and analyze the needs of their English Learners. Alignment with EL Roadmap principles and elements will be highlighted.

Specifically, the English Learner Research Aligned Rubrics will be reviewed to understand how they can be used as a tool to:

- analyze the strengths and limitations of their proposed English Learners programs and services in their existing LCAP
- prioritize focus areas to refine and bolster future annual LCAP development, refinement, and updates.

Moreover, the training will help LEA teams to identify the pitfalls inherent in the Dashboard data that mask the achievement of ELs, and more effectively understand the achievement and status of their ELs.

For more details, please contact Dr. Margarita Gonzalez-Amador, ELRISE! Project Administrator at margarita@californianstogether.org





11/12/2020 and 12/1/2020



OFFICE OF EDUCATION
Remer's M. Young, Eireside Cuarty Superintendent of Schools

1/14/2021 and 1/21/2021 1/22/2021 and 3/19/2021



2/9/2021 and 2/16/2021





COUNTY

1/26/2021 and 2/2/2021





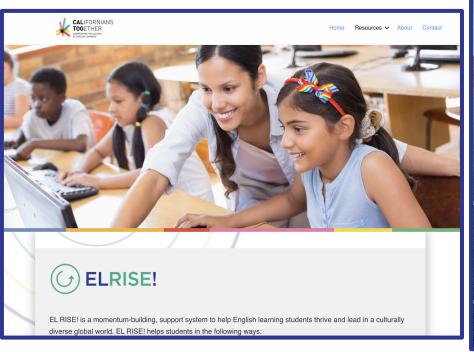


2/18/2021 and 2/23/2021

Upcoming

English Learner Roadmap Aligned LCAP Toolkit Workshops



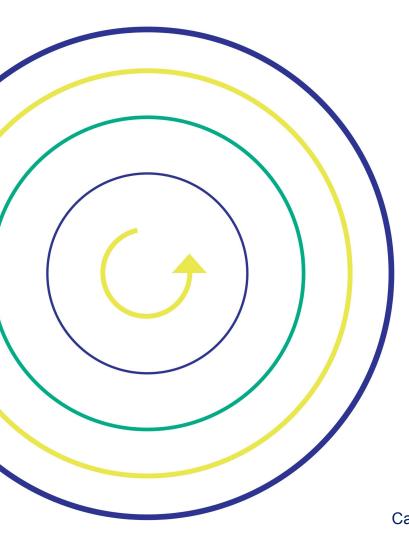




EL RISE! Website

English Learner Roadmap Resource Hub







For more information about ELRISE! professional learning opportunities contact:

Dr. Margarita Gonzalez-Amador, Project Administrator
Victoria Weiss, Project Specialist

info@elroadmap.org

or

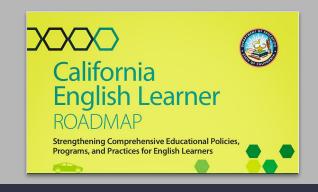
Your County Office of Education







California Department of Education - An Educator Workforce Investment Grant







Reflection

Based on the presentation today:

 What resonated with you about the two EWIG projects & what resources would best support your LEAs?