The Innovation, Instruction, and Impact (I3) Center seeks and amplifies best practices and resources from educators and schools to collaboratively provide students in California with what they need to thrive.

**CENTER INITIATIVES**

Design and implement strategy and initiatives to share lessons learned from our work and emerging/best practices from the field to support sustained improvement for students.

Collect and analyze internal program and statewide data to measure student outcomes and impact of instructional supports.

Develop structures for identifying & developing professional learning resources that emphasize high priority topics throughout the school year to build COE/LEA capacity to implement Local Control Accountability Plans (LCAP) goals to improve outcomes for students historically underserved.

**Sujie Shin**  
Deputy Executive Director  
Focus: Sujie leads the agency’s Innovation, Instruction, and Impact Center, which is focused on identifying, scaling up, and sharing out resources and practices for educators, schools, and districts, that have demonstrated the power to improve outcomes for students.

**Michelle Magyar, Ph.D.**  
Senior Advisor, Policy Engagement & Impact Initiatives  
Focus: Michelle collaborates with partners to support impact initiatives that leverage best practices from the field to shape policy changes, capacity building, and innovation networks to improve student outcomes. She oversees the agency’s evaluation projects and leads the professional learning opportunities on evidence-based supplemental instruction and support services.

**James McKenna, Ed.D.**  
Assistant Director, Professional Learning & Leadership Development  
Focus: James develops, curates, and disseminates resources to support the learning of students and educators. His areas of focus include Universal Design for Learning and best practices in designing, delivering, and evaluating professional learning initiatives.

**Dorcas Kong**  
Senior Specialist, Executive Projects  
Focus: Dorcas coordinates, manages, and facilitates various projects, collaborating with internal and external partners to support agency and statewide initiatives. She also serves as the CCEE lead for the Statewide Instructional Modes Survey.

**Sehrish Anjum**  
Program Specialist, Professional Learning  
Focus: Sehrish provides project management support for the agency’s professional learning initiatives, including CCEE’s learning paths and microlearning modules. She also publishes CCEE’s weekly Friday Five resource blast, designed to provide LEAs with evidence-based resources around a weekly theme.

**Italo Ciccarelli**  
Program Specialist, Data and Impact  
Focus: Italo supports the project management of I3 initiatives, including the analysis of survey data and evaluation projects.

**Allan Taing, Ph.D.**  
Senior Manager, Research & Impact Analysis  
Focus: Allan provides research, data analysis, and program evaluation support for the agency. He leads cycles of data-based inquiry and manages ongoing project development, evaluation, progress monitoring, and implementation activities.

**Nhi Hang**  
Administrative Assistant II  
Focus: Nhi helps support the team’s projects with scheduling meetings, arranging travel, and managing the AFT partnership page. She is part of the Statewide Instructional Modes Survey Help Desk team and supports data collection efforts across the agency.

**Venesha Rosseau**  
Administrative Assistant II  
Focus: Venesha provides administrative support to the team, including scheduling meetings and arranging travel. She also acts as the Center’s HR Liaison and is part of the Statewide Instructional Modes Survey Help Desk team.