The Innovation, Instruction, and Impact (I3) Center seeks and amplifies best practices and resources from educators and schools to collaboratively provide students in California with what they need to thrive.

**Sujie Shin**  
Deputy Executive Director, sshin@ccce-ca.org  
**Focus:** Sujie leads the agency’s Innovation, Instruction, and Impact Center, which is focused on identifying, scaling up, and sharing out resources and practices for educators, schools, and districts, that have demonstrated the power to improve outcomes for students.

**Michelle Magyar, Ph.D.**  
Executive Advisor, mmagyar@ccce-ca.org  
**Focus:** Michelle leads the implementation and management of fiscal and operational processes, as well as the development and coordination of strategic communication and engagement activities to support the agency.

**James McKenna, Ed.D.**  
Assistant Director of Professional Learning & Leadership Development, jmckenna@ccce-ca.org  
**Focus:** James develops, curates, and disseminates resources to support the learning of students and educators. His areas of focus include Universal Design for Learning and best practices in designing, delivering, and evaluating professional learning initiatives.

**Ingrid Roberson, Ed.D.**  
Assistant Director of Research Learning, iroberson@ccce-ca.org  
**Focus:** Ingrid leads CCEE’s Data Research Learning Network to transform data and assessment practices in local educational agencies through data analysis support, coaching, and technical assistance.

**Allan Taing, Ph.D.**  
Senior Manager of Research & Impact Analysis, ataing@ccce-ca.org  
**Focus:** Allan provides research, data analysis, and program evaluation support for the agency. He leads cycles of data-based inquiry and manages ongoing project development, evaluation, progress monitoring, and implementation activities.

**Dorcas Kong**  
Senior Specialist of Executive Projects, dkong@ccce-ca.org  
**Focus:** Dorcas coordinates, manages, and facilitates various projects, collaborating with internal and external partners to support agency and statewide initiatives. In addition to supporting the Data Research Learning Network, she also serves as the lead for the Spotlights Project.

**Sehrish Anjum**  
Program Specialist, Professional Learning, sanjum@ccce-ca.org  
**Focus:** Sehrish provides project management support for the agency’s professional learning initiatives, including CCEE’s learning paths and microlearning modules. She also publishes CCEE’s weekly Friday Five resource blast, designed to provide LEAs with evidence-based resources around a weekly theme.

**Italo Ciccarelli**  
Program Specialist, Data and Impact, iciccarelli@ccce-ca.org  
**Focus:** Italo supports the project management of I3 initiatives, including the analysis of survey data and evaluation projects.

**Nhi Hang, Ph.D.**  
Program Specialist, nhang@ccce-ca.org  
**Focus:** Nhi helps the team with researching and disseminating best practices. She also supports I3’s work around building coherence and collaboration across statewide program evaluations.

**CENTER INITIATIVES**

- **Design and implement initiatives that explore problems of practice and emerging/best practices in the field to develop and share high quality, relevant, and usable lessons learned to support sustained improvement for students.**
- **Analyze systematically collected data to understand the impact of internal and statewide programs, initiatives, and professional learning infrastructures to improve student outcomes.**
- **Develop structures that support the immediate needs of the field and build COE/LEA capacity in implementing Local Control Accountability Plan (LCAP) goals to improve student outcomes.**