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Web Links

- [CCEE Advisory Council Webpage](#)
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Advisory Council Members (Superintendents) Statewide [Map Link](#)

- Ted Alejandre, San Bernardino COE
- Heather Armelino, Enterprise ESD
- Christi Barrett, Hemet USD
- Ryan Bentz, Glenn COE
- John Campbell, Kings Canyon USD
- Michele Cantwell-Copher, Fresno COE
- Todd Cutler, Lake Tahoe USD
- Mary Ann Dewan, Santa Clara COE
- Debra Duardo, Los Angeles COE
- Dana Eaton, Brentwood Union SD
- Lisette Estrella-Henderson, Solano COE
- Todd Finnell, Imperial COE
- Dave Gordon, Sacramento COE
- Jeff Harris, Del Norte USD
- Matthew Harris, Petaluma City Schools
- Scott Kuykendall, Stanislaus COE
- Joshua Lightle, Eastside Union SD
- Cesar Morales, Ventura COE
- Sara Noguchi, Modesto City Schools
- Gina Potter, San Ysidro SD
- Gary Waddell, Santa Clara USD
- Christine Walker, Hueneme, ESD

CCEE Member Emeritus

Christine Lizardi Frazier, Ed.D.

CCEE AC Facilitators

Gary Waddell, SCUSD- Superintendent
 John Malloy, SRVUSD- Superintendent

Advisory Council Highlights

December 8, 2023

This newsletter is intended to inform the field. Please share this with your regional superintendents or any interested parties.

INTRODUCTION

Gary Waddell, Superintendent of Santa Clara Unified School District, opened the Advisory Council meeting by allowing new members/visitors to introduce themselves. Gary Waddell commented on the full plates of Superintendents and educators, particularly at this moment. Christine Frasier commented on the stress she has noticed among Superintendent coachees, which led to the day's hot topic:

HOT TOPICS: POLICY & LEGISLATIVE UPDATES

Our Hot Topics focused on a discussion of ***innovations, policies, structures, and strategies are you using that might be good considerations for state policymakers when it comes to the improved mental health and well-being of educators.***

The Advisory Council discussed and shared some of the following strategies, policies, and innovations:

- Partnerships. such as Ventura County Office of Education's partnership with MIT and exploring compassionate systems.
- A number of Superintendents commented on communication and support structures such as a "squad" model of placing principals in small groups to facilitate shared learning and two-way communication. Similarly, a brief daily morning check-in with all administrators was highlighted as an example of increasing real-time communication.
- Superintendents commented on PLC models as a means of shared learning and support.
- Members discussed how Superintendents who are newer to the profession or haven't sat in as many seats seemed to have a harder time managing the stress.
- Sara Noguchi shared a survey that Modesto conducted that identified mental health as a priority. They identified areas such as burnout strategies, setting boundaries, gratitude, and physical wellness strategies as effective solutions.
- Superintendents shared the importance of having a wellness champion for staff and providing free resources for staff to access.

CCEE Executive Director

Matt J. Navo

— 2023-24 Meeting Dates (Times: 9:00a.m. – 10:30 a.m.)

February 2, 2024-Virtual

April 5, 2024-Virtual

June 7, 2024-Virtual

Links / References

- [Agenda for Aug. 4th, 2023](#)
- [Agenda for Dec. 8th, 2023](#)
- [AC Bylaws](#)

- Advisory members stressed the importance of finding ways to connect as humans.
- A member shared that a highly effective new Principals is stepping down at the end of the year due to the stress and the challenge in finding ways to make the jobs flexible in ways that decrease stress given the demands.
- Gary Waddell shared Santa Clara Unified's "Kindness Campaign" which has been well-received by staff and the community stressing the importance of kindness and connection in addition to achievement-based deliverables.

CCEE HIGHLIGHTS

Chris Hartley, CCEE Deputy Executive Director, and Mindy Fattig, Senior Advisor for the Statewide System of Support, provided an update.

Chris Hatley provided an update on the work of the System of Support.

Creating more coherence and easy access to the system and whats available.

Newport District with Wes Smith, what are the services that are available from the state before they get into a deferment.

State System of Support/District Study Collaborative

Collaborating with Newport-Mesa USD, in a multi-year commitment using inquiry models and compassionate systems tools/strategies, focusing on improving outcomes for students with disabilities and overall systemic changes to impact all students. CCEE team met with district leadership and identified 1, 3, and 5 year intended outcomes for their students with disabilities, resources that SSOS can provide and strategic action plans.

Senior Advisor Fattig shared the Levers Tool with the council.

Link to All Tools - <https://ccee-ca.org/about-the-system/>

Note: The password to the tools is for COE/LEA use only and is not intended to be shared publicly.

[Levers Tool](#)

The LEVERS is a LEA self-assessment which consists of components that make up the essential infrastructure that an LEA must have in place for its system to work effectively and positively impact all students.

[SSOS Directory](#)

This comprehensive tool provides a seamless way to identify and connect with leads across different geographic regions and initiatives.

[DA Data Dashboard and Students w/Disabilities Data Dashboard](#)

Both of these tools were created for COE and LEA use to provide an overview of data for continuous improvement efforts. The data can be sorted and viewed by Geo Lead, County and/or LEA. The DA Data Dashboard provides information taken directly from the CA Dashboard and will be updated upon the release of the CA Dashboard public data files. The SWD Data Dashboard provides LEAs with an overview of performance (CA Dashboard) and compliance measures (Annual Performance Indicators) all in one location. This dashboard will be updated twice a year, in December with the release of the CA Dashboard data and in the Spring with the release of CDE SPED Division Compliance Improvement Monitoring LEA status reports. Note that these tools are password protected for COEs/LEA use only.

EXECUTIVE DIRECTOR'S UPDATE

Executive Director Matt Navo, began his Executive Director Update CCEE sharing a power point [link](#) sharing what the Advisory Council has accomplished and the role that it plays in providing insights to state agencies.

Executive Director Navo noted that Linda Darling Hammond was engaged in conversation with a subcommittee and shared the [notes](#) that came out of those conversations. The next CCEE Advisory Council meeting is Feb 2nd (virtual). The ACSA in-person has been canceled. The April 5th AC has been moved to April 12th. If you would like more detailed information on the CCEE and its current initiatives, please visit the CCEE website at <https://ccee-ca.org/>

Please Listen to our new podcast, Rising From the Margins linked [HERE!](#)