Alisal Union School District

Alisal Union School District serves 7,509 K-6 students in twelve schools in Salinas, California. Alisal joined the Research Practice Partnership with a 32.8% chronic absence rate at the end of 2021-22, which has improved to 22.4% in 2022-2023.

### Team Composition

<table>
<thead>
<tr>
<th>Team Composition</th>
<th>District - School - Community</th>
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<tbody>
<tr>
<td><strong>Included:</strong></td>
<td>Director of Pupil Personnel Services, the Director of Assessment &amp; Accountability, a principal, teachers, counselors, social workers and office staff</td>
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### Problem of Practice

Alisal identified high rates of chronic absence among students with disabilities as their equity challenge. The district recognized the need for greater engagement with families of students with disabilities to create a greater sense of belonging.

### Goal

Reduce chronic absence rates for students with disabilities by ten percentage points at two elementary schools by the end of the 2022-23 school year.

### Strategies

Team members hypothesized that if their Student Attendance Review Team could identify students earlier and make referrals to the Coordination of Services Team, it would create a more proactive system of support. In addition, they thought home visits or breakfasts would build more inclusive relationships with families.

### Results

Between January 2023 and January 2024, Alisal reduced its chronic absence rate districtwide by 9.1 percentage points. Students with disabilities at their two focal schools (Creekside and Martin Luther King Academy) saw large improvements, with Creekside cutting chronic absence for those students by 26.7 points and Martin Luther King Academy by 12.2 points.
Chronic absenteeism rates for students with disabilities in January 2023 and January 2024.

Chronic absenteeism rates for all students in January 2023 and January 2024.

The Monterey County Office of Education, in collaboration with CCEE, is facilitating a network of four district teams to enhance student attendance by examining data, conducting root cause analyses, and challenging mental models. Explore the partnership’s work and the district teams’ efforts here.