

The '23-'24 California Small School District **Leadership Institute**

Launched in 2022-2023 and in collaboration with the Small School Districts Association (SSDA) the Leadership Institute is committed to meeting the professional growth needs of small rural leaders, providing mentoring, and networking opportunities, and working to improve student outcomes as they navigate the many challenges small rural district leaders encounter.

"The Leadership institute is a great example of an effective means to bring equity to education. Together, we are opening doors by providing resources that will drive the actions of all Superintendents to be effective for the students they serve."
Amy Alzina, Superintendent/Principal, Cold Spring School District

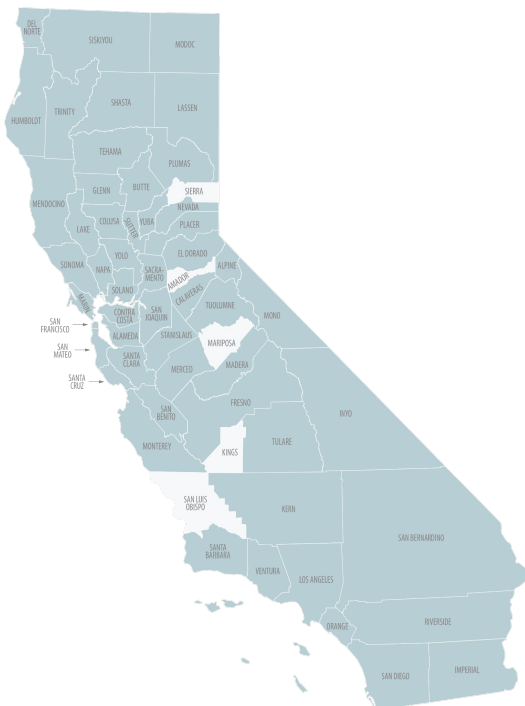


The Institute is built around three system pillars:

Communication
Leadership
Networking



Current participants include 55 new and aspiring small school district leaders and 11 seasoned administrators, together representing 27 Counties across the State. This institute is designed to support and develop effective school leaders in small/rural communities, with a focus on building a strong cohort of leaders through monthly meetings and mentoring sessions.



The Leadership Institute holds virtual monthly workshops designed to address a variety of topics including, but not limited to:

- Development of clear goals with impact to the Board and the Superintendent
- Strategies for implementation of goals that improve student outcomes
- Alignment and allocation of resources for transformative system improvement
- Recruitment and retention of staff
- Capacity building to sustain and scale
- Examine the importance of ethical leadership

For more information on the CCEE Leadership Institute, contact Julie Boesch, juboesch@kern.org