

Date: October 7, 2022

From: (Your Name, Title)

Re: CCEE Advisory Council Highlights, August 5, 2022

To: Regional County/District Superintendents

I represent our region as a member of the **California Collaborative for Educational Excellence (CCEE) Advisory Council (AC)**. The purpose of the Advisory Council is to advise the CCEE on statewide initiatives and provide input on policy and legislation.

At the October 7, 2022 Advisory Council Meeting, the members discussed staffing challenges and strategies and provided advice on design and implementation of a key CCEE Initiative around chronic absence.

#### **Advisory Council August 5, 2022 Highlights:**

CCEE Executive Director, Matt Navo provided a report on CCEE End of Year Report (EOY). The report had information related to priorities of the CCEE. The slides and digital magazine links are below. There was also an update on the CCEE Microlearning Modules. These modules are short videos made by teachers for teachers. The primary audience was substitute teachers who can be provided these video from Human Resource departments to support the on-going need for more subs and/or less prepared teachers. Many districts are now using these modules in some way and the CCEE has plans to expand these modules in the 2022-23 school year. Link is below.

- [Governing board presentation slides](#)
- [Digital Magazine](#) EOY
- [Microlearning Modules](#)

Christine Frasier and John Malloy conducted a “Hot Topics” discussion focused on staffing challenges and solutions. There was a rich discussion with Advisory Council members who shared perspectives around staffing shortages as well as strategies that they have employed to address them. Some of the strategies shared included incentives, recruitment fairs, strategies to improve morale, leveraging variables within our control to be preferred employers, and creating career pathways, as just a few examples.

- [See discussion notes](#) of the ideas shared

CCEE staff facilitated a consultancy protocol around chronic absence to receive feedback and input from members. The presentation was made by Sujie Shin, Jennie Wright, and Erika Peterson who presented their work in this area. The workgroup reviewed data from districts who had shown continuous reduction of chronic absenteeism rates prior to the pandemic. The data collection included focus groups around effective strategies and identified four themes in the focus districts: 1) Attendance work was systematic, 2) Relationship building and connection were essential, 3) Data was timely, informative, and led to action, and 4) Resources and attention were committed over time.

- [See link](#) CCEE C.A. brief
- [Link to CDE](#) took kit on C.A.

After the presentation, AC members participated in a discussion. Among the areas discussed were addressing systemic barriers, developing non-punitive strategies, exploring root causes, understanding the impact of trauma, maintaining a holistic view of families and communities, and engaging parents, to name a few.

Executive Director Navo discussed CCEE communication and AC members provided input. CCEE reminded Superintendents to subscribe to [CCEE list serve link here](#).

The next Advisory Council meeting is scheduled for **December 2, 2022** at CSBA. Members will receive additional information about this meeting.

If you would like more detailed information on the CCEE and its current initiatives, please visit the CCEE website at <https://ccee-ca.org/>. If you need more information or wish to discuss further, please feel free to contact me at ( )

Respectfully,

(SIGNATURE)