

### Network Overview & Vision

**Envision Education** is a Bay Area-based nonprofit founded in 2002 to redesign American high schools around performance assessment, student engagement, and educational justice. The organization operates four public charter schools in the San Francisco Bay Area and a consulting division, Envision Learning Partners (ELP), which supports districts and schools nationwide in implementing performance assessment and deeper learning practices. Through ELP, Envision has coached more than **50 California learning communities** on graduate profiles, portfolio-defense systems, and performance-based assessment design.



### Demonstration and Pilot Sites



#### Impact Academy (Middle Grades & High School, Hayward)

6–12 campus serving first-generation college-goers; 100% graduation rate, 97% accepted to four-year colleges. Serves as the primary demonstration site showcasing portfolio defense, advisory, and project-based learning.



#### Envision Academy (Oakland)

Flagship high school and focus of current redesign, merging with another Oakland charter in 2026–27 to create a new competency-based, deeper-learning model grounded in MTSS and performance assessment.

### Key Partners & Collaborators

#### Research & Policy Partners

##### Stanford Center for Assessment, Learning, and Equity (SCALE)

Co-developer of the *High-Quality Performance Assessment (HQPA) Framework*; merged with Envision in 2018.

##### Learning Policy Institute (LPI)

Partner on the *Reimagining College Access (RCA)* initiative linking performance assessment to postsecondary admissions.

##### Social Policy Research Associates

Co-author of *Pursuing Equity for Black & Latine Students with Learning Differences*, highlighting Envision's practices for closing opportunity gaps.

#### Technical Assistance & Field-Building Partners

##### Scaling Student Success

ELP supports the SSS network of CA districts in implementing Graduate Profiles.

##### Linked Learning Alliance

Longtime collaborators in aligning authentic assessment and career pathway design.

##### PBLWorks

Partners in advancing project-based learning with high-quality performance assessment.

## Redesigned Learning Examples

Redesign Element	Current Strengths
Every Student is Known & Supported	Every Envision student belongs to an advisory family of 15–20 students, looping with the same advisor for multiple years. Advisors are central to daily life—checking in with students each day, monitoring academic progress, and partnering with families through regular communication, student-led conferences, and home visits. Another powerful structure for knowing and supporting students is portfolio defense—the signature practice of the Envision model, where every two years students publicly reflect on their learning, growth, and readiness, guiding students to know themselves as learners.
Redesign Learning for Deeper Knowledge & Skills	In every class, including math and ELA, students engage in problem-based learning that integrates content knowledge with inquiry, collaboration, and real-world application. Teachers use High-Quality Performance Assessment (HQPA) practices to design tasks that ask students to analyze, create, and communicate their understanding across disciplines. By 11th and 12th grade, all students participate in work-based learning through internships and community partnerships that connect classroom learning to purpose and possibility.
Equitable Student-Centered Learning & Supports	Grounded in a pro-Black, anti-racist vision, Envision classrooms honor culture and identity as core texts for learning - centering a core competency in the Envision Graduate Profile, “Knowledge and Love of Self and Land.” Students benefit from personalized skill building time built into the schedule, where they can work on developing core academic competencies. MTSS Coordination of Services Teams design responsive Tier I–III interventions.
Promote Measurable Growth in Student Engagement & Learning	Weekly student work analysis meetings bring teachers together to review real student work, identify learning gaps, and plan reteach lessons—turning assessment into a lever for equity. Families participate in student-led conferences and exhibitions, and engagement data is continuously analyzed through a network dashboard. Student and family surveys, along with project and portfolio reflections, provide real-time insight into belonging, motivation, and self-efficacy.
Design Sustainable Structures to Maintain Impact Over Time	Sustainability is built through professional learning and teacher development. Educators gain skill and efficacy through embedded, systemic coaching, alongside summer institutes on project-based learning and culturally responsive teaching. Small-school structures, union collaboration, and protected collaboration time sustain the model. The pilot also explores teacher housing at Envision Academy and AI-enabled tools to streamline performance assessment scoring—making deeper learning scalable and durable.

### Pilot Activity Highlights

- ✓ **Redesign and Demonstrate The Envision Way:** The pilot will support the redesign of Envision Academy in Oakland, creating a competency-based model integrating MTSS, high-quality curriculum, and a comprehensive assessment system within a pro-Black, anti-racist framework. ELP coaching team will embed onsite to accelerate implementation, document learning, and host visiting educators.
- ✓ **Showcase Performance Assessment and Reflection Practices:** Through expanded Defense Design Studios, Envision will host live portfolio defenses and exhibitions at least two of our schools and produce digital toolkits and videos so districts statewide can learn from the model. Visitors will observe project exhibitions, advisory systems, student-led conferences, portfolio defenses, and work-based learning in action.