

Please note that the complete proceedings of the December 18, 2025, California Collaborative for Educational Excellence meeting, including closed captioning, are available online at <https://ccee-ca.org/governing-board/meetings/>.

CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE

BOARD MEETING MINUTES

December 18, 2025

Board Members

Cynthia Glover Woods – Chair
Ed Manansala – Vice-Chair
Mark Luque *Joined Remotely*
Marina Santos
Ingrid Roberson (as designee for Member Tony Thurmond)

Executive Director

Matthew Navo

Administrative Agent

Marin County Office of Education
Ishwara Ryaru (as designee for John Carroll, Marin County Superintendent of Schools)

Chair Cynthia Glover Woods called the meeting to order at 8:30 a.m. and led the Pledge of Allegiance.

CALL TO ORDER

SALUTE TO THE FLAG

ANNOUNCEMENTS & OATH OF OFFICE

AGENDA ITEMS

ADJOURNMENT

AGENDA ITEMS

Closed Session

Subject: Announcement of Closed Session/Adjourn to Closed Session: Pursuant to Government Code Section 11126(a), the Board will convene in closed session to consider:

Item 1: Conference with Labor Negotiators regarding public employee exempt from civil service under Article VII, Section 4(e) of the California Constitution (Government Code 11126(c)(17))

Position: Executive Director

Negotiators: James Baca, Counsel to the Board, John A. Carroll and Ishwara Ryaru, Administrative Agent

No action was taken.

Open Session

ITEM 2

Subject: Approval of Minutes: Minutes of August 28, 2025, Regular Board Meeting

Item 2 Attachment 1 - Draft CCEE Board Meeting Minutes – August 28, 2025

Type of Action: Discussion/Action

Proposed Motion: That the Board approve the minutes of the August 28, 2025, Regular Board Meeting.

Public comments were solicited. No public comments were made.

Motion: The proposed motion was moved by Member Santos and seconded by Member Manansala.

Roll-call vote: Member Luque – Aye, Member Santos – Aye, Member Roberson – Aye, Vice-Chair Manansala – Aye, Chair Glover Woods – Aye.

Motion passed.

ITEM 3 (DOC)

Subject: Executive Director Report

Item 3 Attachment 1 - Executive Director Report Presentation

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

ITEM 4 (DOC)

Subject: Salary Schedule Update

Item 4 Attachment 1 – CCEE Annual Salary Schedule – Exempt Professional Experts

Item 4 Attachment 2 – CCEE Annual Salary Schedule – Non-Exempt Professional Experts

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

ITEM 5 (DOC)

Subject: Approval of Second Amendment to Employment Agreement for the Executive Director

Item 5 Attachment 1 – Second Amendment to Executive Director Contract

Type of Action: Discussion/Action

Public comments were solicited. No public comments were made.

Proposed Motion: That the Board approve the proposed Second Amendment to the Executive Director Contract as presented, setting the annual salary at \$315,203.52, with modifications to Paragraph 6.2 changing “current annual salary” to “annual salary as of December 1, 2025,” and adding “Effective July 1, 2026,” to the beginning of the second sentence.

Public comments were solicited. No public comments were made.

Motion: The proposed motion was moved by Member Manansala and seconded by Member Roberson.

Roll-call vote: Member Luque – Aye, Member Santos – Aye, Member Roberson – Aye, Vice-Chair Manansala – Aye, Chair Glover Woods – Aye.

ITEM 6 (DOC)

Subject: Approval of Receipt of Funds from the Stuart Foundation, William and Flora Hewlett Foundation, and Youth Thriving Through Learning Fund

Type of Action: Discussion/Action

Public comments were solicited. No public comments were made.

Proposed Motion: That the Board approve the receipt of funds from the Stewart Foundation, William and Flora Hewlett Foundation, and Youth Thriving Through Learning Fund.

Public comments were solicited. No public comments were made.

Motion: The proposed motion was moved by Member Roberson and seconded by Member Santos.

Roll-call vote: Member Luque – Aye, Member Santos – Aye, Member Roberson – Aye, Vice-Chair Manansala – Aye, Chair Glover Woods – Aye.

ITEM 7 (DOC)

Subject: Instruction, Innovation, & Impact (I3) Update

Item 7 Attachment 1 – Instruction, Innovation, & Impact (I3) Update Presentation

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

ITEM 8 (DOC)

Subject: Strategic Communications Update

Item 8 Attachment 1 – CCEE Communications Update Presentation

Item 8 Attachment 2 – High Quality Online Instructional Materials Initiative Required Legislative Report

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

ITEM 9 (DOC)

Subject: Transformative Systems for Equitable Educational Outcomes (TSEE) Center Update - Statewide System of Support Update

Item 9 Attachment 1 – Transformative Systems for Equitable Educational Outcomes (TSEE) Center Update - Statewide System of Support Update Presentation

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

ITEM 10 (DOC)

Subject: Proposed Rescheduling of the June 2026 Board Meeting Date

Type of Action: Discussion/Action

Public comments were solicited. No public comments were made.

Proposed Motion: That the Board approve the rescheduling the June 2026 board meeting to Thursday, June 18, 2026.

Public comments were solicited. No public comments were made.

Motion: The proposed motion was moved by Member Santos and seconded by Member Roberson.

Roll-call vote: Member Luque – Aye, Member Santos – Aye, Member Roberson – Aye, Vice-Chair Manansala – Aye, Chair Glover Woods – Aye.

ITEM 11

Subject: General Public Comment: Public comment is invited on any matter within the California Collaborative for Educational Excellence Board's jurisdiction not included on the printed agenda. Depending on the number of individuals wishing to address the California Collaborative for Educational Excellence Board, the presiding officer may establish specific time limits on presentations.

Type of Action: Information/Discussion

Public comments were solicited. No public comments were made.

No action was taken.

Chair Cynthia Glover-Woods adjourned the meeting at 11:22 a.m.