

To: CCEE Board

From: Matt Navo, Executive Director

Subject: 2026-27 Mission, vision, values, goals, and objectives

Date: June 2026

The following organizational framework has been developed by the CCEE staff.

The vision of the CCEE: *The California Collaborative for Educational Excellence transforms public education so that every student is inspired and prepared to thrive as their best self in the world.*

The mission of the CCEE: *The California Collaborative for Educational Excellence is a statewide leader delivering on California's promise of a quality, equitable education for every student.*

Values of the CCEE:

- We strengthen socially just and inclusive education systems.
- We build trusting, collaborative, authentic relationships.
- We prioritize the well-being of students, families, educators, communities, and our team.
- We embrace and nurture curiosity, creativity, and innovation.
- We model continuous improvement focused on educational excellence.

Guiding Norms/Commitments

- **Collaboration** - the approach of working with others in new and open relationships to accomplish stated goals.
- **Clarity** – making certain that we are being clear in our communication about who is going to do what, by when, and also *seeking* clarity in our questions as part of a collaborative relationship.
- **Courage** – to give and receive feedback even if it means saying and hearing hard things. The process of feedback supports clarity, which can bolster collaboration.

Virtues

- Humble
- Hungry
- Smart

Expectations of the organization:

- Professionally and personally, grow and **learn**.
- **Communicate** openly and transparently.
- The work is of **high quality**.

How we are organized.

- Center for Innovation, Instruction, and Impact (I3)
- Center for Teaching, Learning, and Leading (TLLC)
- Center for Transformative Systems for Equitable Educational Outcomes (TSEE)

GOAL, PRIORITIES, OBJECTIVES, INITIATIVES FOR THE CCEE

- I. Goal (defined for CCEE/State Statute)
- II. Priorities (defined by state)
- III. Objectives (defined by centers)
- IV. [Initiatives](#) (legislative/statutory) = defined by centers

CCEE Goal -*“Advise and assist school districts, county superintendents of schools, and charter schools in achieving the goals set forth in local control and accountability plans.”*

[State Priorities- LCAP](#) =(Priority 1: Basic, Priority 2: Implementation of State Standards, Priority 3: Parental Involvement and Family Engagement, Priority 4: Student Achievement, Priority 5: Student Engagement, Priority 6: School Climate, Priority 7: Course Access, Priority 8: Pupil Outcomes, Priority 9: Expelled- Youth COE only conditions of learning, Priority 10: Foster Youth- COE only conditions of learning.

Objective 1: Strengthen collaboration across the Statewide System of Support partners to enhance interdependency and access to resources and services for all Local Education Agencies (LEAs) to improve outcomes for all students.

Objective 2: Deliver responsive and impactful resources and services within the Statewide System of Support to support the specific needs of LEAs to improve outcomes for all students.

Objective 3: Facilitate the application of evidence-based continuous improvement processes within LEAs to support student outcomes.

Objective 4: Identify, vet, and disseminate emerging and best practices, strategies, and resources that address current high-priority needs of local educational agencies, especially as aligned with their LCAP goals.

Objective 5: Facilitate the analysis of systematically collected data to understand the impact of program activities on improving student outcomes.

Objective 6: Advise and assist County Offices of Education (COEs) and Local Educational Agencies (LEAs) in need of targeted assistance in achieving their LCAP goals, prioritizing academic achievement by effectively meeting the needs of students who are historically underserved.

Objective 7: Assist COEs and LEAs with achieving the goals and objectives of their LCAPs by collaborating and finding coherence with mathematics and literacy state leads to empowering educators and educational leaders with professional learning and resources on evidence-based strategies to accelerate and improve teaching, learning, and leading.

CCEE Organizational Goal- Goal: Improve internal organizational development, impact, recruitment, and retention.

Objective 1 - Improve internal Clarity and alignment of internal organizational operations.

Objective 2: Build efficiency and effectiveness across all centers to ensure staff have the materials and equipment to do the job effectively.

Objective 3: Build professional and personal knowledge for reducing inequities in our organization and in the LEAs we serve.

[Focus Areas](#)

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